

Whangarei District Council Meeting Agenda

Date:	Wednesday, 12 December, 2018
Time:	1:00 pm
Location:	Council Chamber
	Forum North, Rust Avenue
	Whangarei
Elected Members:	Her Worship the Mayor Sheryl Mai (Chairperson)
	Cr Stu Bell
	Cr Gavin Benney
	Cr Crichton Christie
	Cr Vince Cocurullo
	Cr Tricia Cutforth
	Cr Shelley Deeming
	Cr Sue Glen
	Cr Phil Halse
	Cr Cherry Hermon
	Cr Greg Innes
	Cr Greg Martin
	Cr Sharon Morgan
	Cr Anna Murphy

For any queries regarding this meeting please contact the Whangarei District Council on (09) 430-4200.

1

- 1. Declarations of Interest
- 2. Apologies
- 3. Decision Reports
 - 3.1 Easter Sunday Trading Policy Submissions
- 4. Public Excluded Business
- 5. Closure of Meeting



3.1 Easter Sunday Shop Trading Policy Submissions

Meeting:	Whangarei District Council
Date of meeting:	12 December 2018
Reporting officer:	Merryn Statham (Consultation Advisor)

1 Purpose

To provide the submissions received on the proposed Easter Sunday Shop Trading Policy and to hear submitters who wish to speak to their submissions.

2 Recommendation

That Council:

- a) Accepts and considers the late submission on the proposed Easter Sunday Shop Trading Policy.
- b) Receives the written submissions, and hears submitters relating to the consultation for the proposed Easter Sunday Shop Trading Policy.

3 Discussion

Whangarei District Council is considering whether to adopt an Easter Sunday Shop Trading Policy (the Policy). Easter Sunday has traditionally been a restricted trading day, where only certain types of shop are permitted to trade. If adopted, this Policy would enable trading to occur on Easter Sunday across the Whangarei District. It doesn't apply to any of the other days that trading is restricted (Good Friday, Christmas Day or the morning of Anzac Day.

Changes to the Shop Trading Hours Act 1990 in 2016 mean that the decision whether to enable trading on Easter Sunday now sits with Council and their communities.

3.1 Consultation process

On 25 October Council adopted a Statement of Proposal for the Policy for consultation. Consultation on this topic opened 31 October 2018 and closed 28 November 2018. Identified stakeholders were contacted two weeks before consultation opened and advised of the upcoming consultation and how to make a submission. Further follow-up emails and phone calls were sent and made once the consultation period had commenced. The identified stakeholders included:

- First Union representing approximately 400 members
- Whangārei Regional Ministers Association representing 25 ministers and their congregations

- Northland Chamber of Commerce
- Central Business District group
- Northland Inc
- Town Basin Businesses

The Statement of Proposal was notified in accordance with statutory requirements on Council's webpage and in the Council News pages in the Leader newspaper. A reminder of the proposal and invitation to submit was published on 21 October in Council News. The proposal was also advertised through Council's social media channels.

3.2 Submissions received

- 29 submissions were received in total with one recorded as late
- 2 submitters wish to be heard

The submissions received are provided in attachment 1.

4 Significance and engagement

The decisions or matters of this Agenda do not trigger the significance criteria outlined in Council's Significance and Engagement Policy. Public will be informed via Agenda publication on the website, Council News, Facebook and in follow up communications with submitters.

5 Attachment

Written submissions

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From:	cms@wdc.govt.nz
Sent:	21 Nov 2018 10:24:45 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Julie Aldred -
2018-11-21	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Julie Aldred
Postal Address:	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	094595593 ease type N/A in the above box).
Mobile Number:	
Email:	
* I am writing this submission:	as an individual
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm Wednesday 28 November 2018**.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

Tell us in writing:

Be sure to get your written comments to us by **5:00pm on Wednesday 28 November 2018**.

Follow the instructions and provide your comments below:

Your feedback:

Any Easter Sunday Shop Trading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: No

Add any additional comments you wish to make:

2. If you support an Easter Sunday trading policy, please select area: Select...

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

If you have supplied a valid email address, a copy of this completed form will be emailed to you. Otherwise please print a copy of it for your own records before you close this window.

Submit Button - This button will become active when all mandatory fields are filled in (fields marked with *) and you click once on the button.

All submissions are considered official information under the Local Government Official Information and Meetings Act, and may be published and/or made available to elected members and the public.

⁽This box will start to expand as you start typing.)

From:	cms@wdc.govt.nz
Sent:	21 Nov 2018 10:23:15 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Terrie Aldred -
2018-11-21	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Terrie Aldred
Postal Address:	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	094595593 ease type N/A in the above box).
Mobile Number:	
Email:	
* I am writing this submission:	as an individual
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).

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⁽This box will start to expand as you start typing.)



Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

First name(s)	Dove B
Last name	Banks
Postal address	44 North West Dr
	Onesahi Whangasei
Bestdaytimepho	onenumber 0211305516 Mobile
Email	banksie440xtra.co.nz
I am writing this	submission (✓ box) ✓ as an in dividual on behalf of an organisation
Nameoforganisa	ntion

Tell us in newson

Tell us in person

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How to register and/or get this form to us

IN PERSON:

By visiting Customer Service desks at either:

Forum North, Rust Ave, Whangarei

Ruakaka Service Centre, Takutai Place, Ruakaka

Or by phoning 09 430 4200 or 0800 932463 and one of our friendly Customer Service staf will fll out this form for you over the phone.

BY MAIL:

Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148

or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

8

Points to remember when making a submission

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Your feedback

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Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy yes 🗸 no 🗌

Add any additional comments you wish to make to support your choice:

I am a local resident of Whangarei. I think it is important for Whangarei is seen as a progressive business friendly town, wanting to attract new business and that has a business supportive environment and that is open for business.

Whangarei is the commercial centre for a wide range of tourist areas. Tourists and holiday home owners, as well as locally residents expect to be able to shop during this important holiday period. All the surrounding areas from Auckland north will be able to open on Easter Sunday if the business owners (and staff) choose to open.

In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right. I expect to have the same rights to choose when I shop as most of New Zealand.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District **OR** only specific areas in the District

If you think the policy should only apply to specific areas, please describe these here:

9



Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

First name(s)	CORRACIE	
Last name	BETTS	
Postal address	2967 COVE ROAD	
	RDZ, WAIPU 0582	
Best daytime phone number 09 4328360 Mobile		
Email	condict & Yahoo. con	
I am writing this submission (box) V as an individual on behalf of an organisation		
Name of organisa	tion	

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10

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Please register for the Hearing if you are interested in talking to Council in person:

1pm Wednesday 12 December 2018 (✓ box) 🦳 Yes 👔 📈

The Hearing will be held in Council Chambers.

Please get your submission and/or your hearing registration to us by 5pm Wednesday 28 November.

Tell us in writing

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Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148 or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

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Your feedback

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Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy yes 📃 no 🔽

Add any additional comments you wish to make to support your choice:

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2. Please tick one of the boxes below if you support an Easter Sunday trading policy:

the entire District 🔝 OR only specific areas in the District 🔝

If you think the policy should only apply to specific areas, please describe these here:

N	
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From:	cms@wdc.govt.nz
Sent:	22 Nov 2018 17:14:54 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Marianne Jane
Clark - 2018-11-22	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details below:		
* Full Name(s):	Marianne Jane Clark	
Postal Address:	8 Drummond Street Regent Whangarei 0112	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	094595580 ease type N/A in the above box).	
Mobile Number:		
Email:	maribelle@xtra.co.nz	
* I am writing this submission:	as an individual	
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).	

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

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Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

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Follow the instructions and provide your comments below:

Your feedback:

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Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: No

Add any additional comments you wish to make:

I would like Whangarei District Council to leave Easter Sunday as a non-

shopping day for the Whangarei District. Even though staff may by law not be required to work, in reality that will not be the case for retail staff and many will feel pressured to do so. There ar e very few days that are shopping free in New Zealand now, and to lose another one seems unfa ir on retail workers who have little leverage in their working conditions. By keeping Easter Sund ay as a shopping free day you are giving support to the retail workers of our district and letting t hem know they are appreciated for every other day they work, and that they too deserve a day off. Thank you for your consideration of my view. (This box will start to expand as you start typing.)

2. If you current an Easter Sunday trading policy, please ,

2. If you support an Easter Sunday trading policy, please select area: Select...

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

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From:	cms@wdc.govt.nz
Sent:	31 Oct 2018 12:07:57 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Rosemary Cox
- 2018-10-31	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details below:		
* Full Name(s):	Rosemary Cox	
Postal Address:	Nautical Trenz, 20 Quayside, Whangarei Town Basin 011 0	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	094303079 ease type N/A in the above box).	
Mobile Number:	021619498	
Email:	pavlovapl@gmail.com	
* I am writing this submission:	as an individual	
Name of Organisation: (Please provide an organisation name only if you are	Pavlova properties Itd t/a Nautical Trenz and Gifted making this submission on behalf of that organisation).	

Tell us in person:

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Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

I think Easter Sunday trading should be legal, then the decision to open or close be left to the bu siness owners

(This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: the Entire District

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

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Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

First serves (a)	Alex Daniel	
First name(s)	- TICK pointer	
Last name	Crow the	
Postal address	24 Islington street, Kensignation, whengare	:

Bestdaytimephonenumber

Email

AD crouther among

Mobile

0776051030

I am writing this submission (\checkmark box) \checkmark as an in dividual

) (on the	lev amou	- IDM
	C g	0

on behalf of an organisation

Nameoforganisation

Tell us in person

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1pm Wednesday 12 December 2018 (✓ box) — Yes 📝 No

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In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

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If you think the policy should only apply to specifc areas, please describe these here:

18



Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

	3			
First name(s)	DAUE			
Last name !	FERCUSON			
Postal address	P.O. Box 4424, Kam	0		
	Whangarci			
Bestdaytimephone	number 02112499187	Mobile	6211249	987
Email	dave 75 king egn	al, com		
I am writing this sul	bmission (✓ box) ✓ as an in dividual		an organisation	
Nameoforganisatio	n Daveill Do It L	tol		

19

RECEIVED

28 NOV 2018

WHANGAREI

Nameororganisation

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ONLINE/EMAIL:

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If you think the policy should only apply to specifc areas, please describe these here:

20

From:	cms@wdc.govt.nz
Sent:	31 Oct 2018 10:13:30 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Garry
Hetherington - 2018-10	-31

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details below:		
* Full Name(s):	Garry Hetherington	
Postal Address:	PO Box 4354 Kamo	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	021954386 ase type N/A in the above box).	
Mobile Number:		
Email:	garry.hetherington@firstunion.org.nz	
* I am writing this submission:	on behalf of an organisation	
Name of Organisation: (Please provide an organisation name only if you are	First Union making this submission on behalf of that organisation).	

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm** Wednesday 28 November 2018.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

Tell us in writing:

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Follow the instructions and provide your comments below:

Your feedback:

Any Easter Sunday Shop Trading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: No

Add any additional comments you wish to make:

1.

FIRST Union represents 28,000 workers nationwide, of whom a significant number work in Retai I. FIRST Union has significant members in the following retail chains in the Auckland Region: Co untdown, Pak n Save, New World, The Warehouse, Farmers, Kmart, Briscoes, Rebel Sport, Bunni ngs, Mitre 10, the whole Cotton On Group, H & M, Zara, Bunnings and multiple smaller chains an d shops located in a mix of malls and main street.

2.

We also have members in all the major trading banks ANZ, BNZ, Westpac and ASB many of wh om are also located in malls as well as main street.

3.

Retail and bank workers are deeply opposed to Easter Trading and the recent law changes to th e Shop Trading Hours Act. Retail and bank workers only have three and a half days a year whe n they are guaranteed a day off. These days are precious to these workers and the possibility of losing any of these days is causing great distress.

4.

On nearly every occasion when the union discusses the matter with workers they raise their concerns that the moves to open up Easter Sunday for trading will also encourage retailers especially to immediately lobby for trading on Good Friday –

and, in the future, the morning of ANZAC Day and Christmas Day.

5.

The Union strongly opposes Easter Sunday Trading and urges Councillors to support the status quo and leave the ban on trading in place. The reasons are set out below:

•

Opening up this conversation in Northland will create division amongst the community and conc

ern and distress for workers. There is no requirement for Council to adopt a Policy or to consult on a Policy and Council is well within its right to retain the status quo. Retail and bank workers i n Whangarei and Northland request certainty that the status quo will be retained.

A formal consultative process is expensive and time consuming, and an early decision to retain the status quo will save Council from an expensive and divisive community debate.

Retail and bank workers are predominantly women, and many also have significant family and c ommunity responsibilities during long weekends and special holidays such as Easter Sunday.

Easter Sunday is NOT a public holiday. Workers who work on Easter Sunday are not entitled to t ime and a half and a paid day in lieu.

Retail and bank workers who hold a Christian faith feel particularly vulnerable that they may be pressured to work on a day that holds significant religious significance for them.

• Many retail and bank workers (unionised and non-

unionised) report difficulties with their Employer when they request a day off on a Public Holiday or other busy trading days. The Union has no confidence in businesses complying with s5H of t he Act and respecting a worker's right to refuse to work on Easter Sunday.

For those reasons we urge you to vote for Council to remain with the status quo and not allow tr ading on Easter Sunday.

(This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: Select...

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

If you have supplied a valid email address, a copy of this completed form will be emailed to you. Otherwise please print a copy of it for your own records before you close this window.

Submit Button - This button will become active when all mandatory fields are filled in (fields marked with *) and you click once on the button.

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Page 21 of 75

and the public.

From:	cms@wdc.govt.nz
Sent:	20 Nov 2018 16:04:16 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Mike Brooker -
2018-11-20	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details below:		
* Full Name(s):	Mike Brooker	
Postal Address:	PO Box 27480 Mt Roskill Auckland 1440	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	09 621 1272 ease type N/A in the above box).	
Mobile Number:	027 255 5744	
Email:	mike.brooker@foodstuffs.co.nz	
* I am writing this submission:	on behalf of an organisation	
Name of Organisation: (Please provide an organisation name only if you are	Foodstuffs North Island Limited making this submission on behalf of that organisation).	

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

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Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

Foodstuffs North Island Limited (Foodstuffs) is the franchisor of the Foodstuffs Cooperatives' brands in the North Island. Our stores are a major employer in your Region with our 10 franchised stores there employing a significant number of people. Our current stores in your Region are as follows:

- PAK'nSAVE Whangarei
- New World Onerahi
- New World Regent
- Four Square Bream Bay
- Four Square Foster's
- Four Square Hikurangi
- Four Square Kamo
- Four Square Otaika
- Four Square Parua Bay
- Four Square Waipu

Foodstuffs supports Council's proposal to allow shops in the whole of the district to be open on E aster Sunday.

For its part, the majority of Foodstuffs members would welcome the opportunity to open their st ores on Easter Sunday. The current restriction is inconvenient for the many family holidaymakers that travel away from home to Whangarei for the holiday and require provisions for their stay. It is also inconvenient for the many international tourists that visit at Easter time, and all our other customers who would simply like more days to buy groceries over the long-weekend.

We note that, if the Council were to introduce a policy allowing Easter Sunday trading, individual

retailers within the district would be free to choose whether or not to open, retail employees would be free to choose whether or not to work (with statutory protections if they elect not to), and members of the public could choose, individually, whether they wanted to shop or not. In this sense, permitting Easter Sunday trading would enable individuals to exercise personal choices.

We do not wish to make oral submissions. (This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: the Entire District

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

If you have supplied a valid email address, a copy of this completed form will be emailed to you. Otherwise please print a copy of it for your own records before you close this window.

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Please find attached, Hospitality NZ's submission relating to the Easter Sunday Trading Policy.

Please do not hesitate to contact me if you have any queries or questions.

Kind Regards, Kim

KIM ODENDAAL

REGIONAL MANAGER

m: 027 503 5408 b: 0800 500 503

hospitality.org.nz



Level 2, Orbit Systems House, 94 Dixon St

PO Box 503, Wellington 6140

**Please note that my email address has changed to <u>kim@hospitality.org.nz</u>. This is to align with our new website, coming soon! You can still send emails to my old address and I will receive them, the responses however will be coming from this new address. Cheers

Submission by

Hospitality New Zealand



to the

Whangarei District Council

on the

Proposed Easter Sunday Trading Policy

9 November 2018

Hospitality New Zealand Northland Branch

www.hospitality.org.nz

Page 27 of 75

Contact Details:	
Name:	Kim Odendaal, Regional Manager
Telephone:	027 503 5408
Organisation:	Hospitality New Zealand
Email:	Kim@hospitality.org.nz
Address:	PO Box 301985, Albany, 0752

Through membership servicing of approximately 3,000 members throughout New Zealand, Hospitality New Zealand is able to gauge the views and experiences of a wide variety of New Zealand hospitality businesses including restaurants, café, bars, hotels, motels, taverns, offlicenses, casinos and a wide array of short and long term accommodation providers. Membership of Hospitality New Zealand is voluntary, is primarily funded by member subscriptions and comprises of predominantly small businesses. There is also a perception that Hospitality New Zealand, through its advocacy, speaks for and represents the interests of the hospitality industry as a whole.

Because the majority of hospitality businesses are excluded from the shop trading hours restrictions due to the provision of food, any changes or status quo to Whangarei District Council's decision on shop trading hours will not affect the majority of our memberships ability to trade. The major impact of Easter trading on most hospitality businesses is the restriction on the ability to serve alcohol when members of the public are not on site for the purpose of dining, which is not part of this proposed policy.

However, Hospitality New Zealand Northland Branch supports the proposed Shop trading hour's policy in principle for the following reasons:

- The ability for retail businesses to trade over Easter creates an 'open for business' attitude for the region which assist in marketing the area to Easter holiday makers and tourists as a whole. This is important in the overall perception of the region which if improved will hopefully have a flow on effect for our Accommodation and Hospitality members.
- The rest of Northland, being Kaipara District Council, and the Far North District Council have adopted this policy.

30

 Hospitality businesses in commercial areas have a mutual relationship through a shared customer base with the retail businesses who are effected by the shop trading hour restrictions over Easter. The ability for retail customers to choose to shop over this will potentially increase foot traffic and have the flow on effect of increasing patronage in hospitality businesses.

In Conclusion:

Hospitality and Retail are important industries for the international and domestic tourist market. The ability for both of these sectors to trade over a known holiday weekend will increase the regions appeal to holidaymakers and locals alike. Hospitality business can directly benefit from increased foot traffic and visitors to an area while retail is open. The Act is specific in that it does have any mandatory requirement for businesses to open, nor can a business force an employee to work. By allowing for the removal shop trading hour restrictions over the Easter period, people will have the freedom of choice do shop, dine or otherwise during this period.

It is for these reasons that Hospitality NZ supports the removal of restrictions on trading hours in Whangarei.

We do not wish to be heard on our submission

Kim Odendaal Regional Manager

Hospitality New Zealand

Hospitality NZ Submission – Proposed Easter Sunday Trading Policy

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From:	cms@wdc.govt.nz
Sent:	16 Nov 2018 23:30:54 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Tel Hudson -
2018-11-16	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Tel Hudson
Postal Address:	Casablanca Motel 9 Kauika Road Whangarei 0110
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	09 438 1759 ease type N/A in the above box).
Mobile Number:	
Email:	Tel@CasablancaMotel.co.nz
* I am writing this submission:	as an individual
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm Wednesday 28 November 2018**.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and

click submit.

Tell us in writing:

Be sure to get your written comments to us by **5:00pm on Wednesday 28 November 2018**.

Follow the instructions and provide your comments below:

Your feedback:

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Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

I try to avoid shopping on a Sunday because the shops are too crowded. However sometimes there is a need for emergency purchases. The last time was when a tap failed and I needed to do some urgent plumbing work. Easter Sunday is particularly difficult because shops are shut on

Good Friday.

I am aware that the some shops are crowded on Sundays because many people choose to buy their DIY materials on that day. As a matter of principle, if so many people want to shop then it seems perverse too try to stop them. (This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: the Entire District

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

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7 8 NOV 2018

Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

feed	back.	WHAN	IGAREI
2-	D	ISTRICT	COUNCIL
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on behalf of an organisation

First name(s)	Cioig KENNEDY				
Last name	KENNEDY-				
Postal address	P.C. 130× 172.				
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Bestdaytimepho	nenumber	Mobile	0216	620 770	2

Best daytime phone number

Email

ioninvestuentseguail.com

I am writing this submission $(\checkmark box) \checkmark$ as an in dividual

Name of organisation

Tell us in person

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Please register for the Hearing if you are interested in talking to Council in person:

1pm Wednesday 12 December 2018 (✓ box) Yes No

The Hearing will be held in Council Chambers.

Please get your submission and/or your hearing registration to us by 5pm Wednesday 28 November.

Tell us in writing

Be sure to get your written comments to us by 5.00pm on Wednesday 28 November. Follow the instructions and provide your comments on the next page.

How to register and/or get this form to us

IN PERSON:

By visiting Customer Service desks at either:

Forum North, Rust Ave, Whangarei

Ruakaka Service Centre, Takutai Place, Ruakaka

Or by phoning 09 430 4200 or 0800 932 463 and one of our friendly Customer Service staf will fll out this form for you over the phone.

BY MAIL:

Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148

or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

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Points to remember when making a submission

Please print clearly. The form should be easy to read and be understood, and may need to be photocopied.

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Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy yes 🗸 no

Add any additional comments you wish to make to support your choice:

I am a local business owner in Whangarei. I think it is important for Whangarei is seen as a progressive business friendly town, wanting to attract new business and that has a business supportive environment and that is open for business.

Whangarei is the commercial centre for a wide range of tourist areas. Tourists and holiday home owners, as well as locally residents expect to be able to shop during this important holiday period. All the surrounding areas from Auckland north will be able to open on Easter Sunday if the business owners (and staff) choose to open.

In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District **OR** only specific areas in the District

If you think the policy should only apply to specifc areas, please describe these here:

From:	Olli Krollmann
Sent:	31 Oct 2018 02:25:53 +0000
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy - Public Consultation

I am writing this submission as an individual.

Yes, I support an Easter Sunday trading policy, for the entire district.

I do not wish to register for the hearing.

Please note that the online submission form does not work because "a requested resource couldn't be loaded". Please ensure that future online submission forms use a modern, browser-agnostic platform, for example like the engine used recently for the Here To Where website.

Thanks and best regards Oliver Krollmann 17 Wai Place, One Tree Point 0210378967

711181/19 38 9 RECEIVED P.O. 730x 3063, 1 2 NOV 2018 Onerahi. 0142 WHANGAREI Whangarei. 6-11-18 Dear Ms. Shireen Munday, Jam writing to give my opinion, reguarding Easter shop trading hours. Please keep our shop trading hours over Easter weekend, just as they are now yes bristians remember Our Lord Jesus Christ, His sacrificial death of verials ressurection, for us, For Easter Sunday ? All of our families, Christian and non Christian need and want a work-free day" Time for families to get to gether, and much else. Please consider for reading my opinion. Rease consider leaving Easter Sunday, as is. as is. yours sincerely, Mrs. June Leota,



CUSTOMER SERVICES

27 NOV 2018

WHANGAREI

ICT COLINCIL

Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

First name(s)	WILLE	AM BRE	ENT			DISTRICTOOONOL
Last name	MAWS	SON				
Postal address	9 TAH	UNA PC	ACE	ONERA HI		
1031414001035	WH	ANGAR	EI DU	0		
Best daytime pho	ne number	43604	13	M	1obile	
Email		brent.	manisono	icloud.c	om	
I am writing this s	ubmission	(✓ box) 【	as an indi	vidual 📒 on	behalf c	of an organisation
Name of organisa	tion					

Tell us in person

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Please register for the Hearing if you are interested in talking to Council in person:

1pm Wednesday 12 December 2018 (🗸 box) 📃 Yes 🗹 No

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Tell us in writing

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Or by phoning 09 430 4200 or 0800 932 463 and one of our friendly Customer Service staff will fill out this form for you over the phone.

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Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148 or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

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Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy yes 🚺 no 🦳

Add any additional comments you wish to make to support your choice:

ar nature Ridginzes Secu governme

2. Please tick one of the boxes below if you support an Easter Sunday trading policy:

the entire District V **OR** only specific areas in the District If you think the policy should only apply to specific areas, please describe these here:



Submission form

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

First name(s)	DENISE ALISON
Last name	METCALFE
Postal address	ZII THREE MILE BUSH RD
	RDI KAMO
Best daytime phor	U.
Email	denise-braunaxtra.co.nz
I am writing this s	ubmission (v box) v as an in dividual on behalf of an organisation
Nameoforganisat	ion

41

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Or by phoning 09 430 4200 or 0800 932463 and one of our friendly Customer Service staf will fll out this form for you over the phone.

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Add any additional comments you wish to make to support your choice:

REMOVE THE LAW BREAKING AND FINES

I am a local resident of Whangarei. I think it is important for Whangarei is seen as a progressive business friendly town, wanting to attract new business and that has a business supportive environment and that is open for business.

STRAFP CAN BE PALD FAIRY

Whangarei is the commercial centre for a wide range of tourist areas. Tourists and holiday home owners, as well as locally residents expect to be able to shop during this important holiday period. All the surrounding areas from Auckland north will be able to open on Easter Sunday if the business owners (and staff) choose to open.

In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right. I expect to have the same rights to choose when I shop as most of New Zealand.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District **OR** only specific areas in the District

If you think the policy should only apply to specific areas, please describe these here:

The

Page 40 of 75

From:	Peter Rogers-Jenkins
То:	Mail Room
Cc:	Rob Forlong; Ondine Waddle
Subject:	WDC Easter Trading Policy Submission
Date:	Friday, 23 November 2018 11:51:21 AM
Attachments:	image001.png 20181123105002280.pdf

To whom it may concern

Please find attached our submission to the Whangarei District Council on their proposed Easter Trading Policy.

We wish to attend in person to discuss with Council representatives.

Kind Regards,



Mitre 10 Proprietary and Confidential



Fern Glen Home Improvement Limited T/A Mitre 10 MEGA Whangarei

22 November 2018

Whangarei District Council Forum North Rust Avenue Whangarei

Dear Mayor Mai, Councillors and Chief Executive Rob Furlong,

Easter Sunday Shop Trading Submission

Thank you for the opportunity to make a submission on the proposed Easter Sunday Shop Trading Policy.

44

Background – Who are we?

1. Mitre 10 MEGA Whangarei (Fern Glen Home Improvement Limited) is proudly locally owned and operated by Peter Rogers-Jenkins and Ondine Waddle. We purchased the business 3.5 years ago and have the grown the business substantially since then. We currently provide employment to more than 90 local people and help support their families and dependants.

We have recently purchased substantial land holdings adjoining the store, to provide opportunity to grow the business further over time and provide additional employment in Whangarei. In the short term this will allow expansion of our Trade offer to support the building growth in Whangarei. In the longer term, the land holding may allow the expansion into manufacturing activity with attached job growth for Whangarei. This activity is currently undertaken for us in Auckland. Future investment and growth is dependent on being a profitable business that can compete with other regions in NZ.

We reside in Waipu and work in the store most days and often 7 days per week.

As a local business owners, we are committed to Whangarei and its success.

2. We are now a well-established and arguably the most successful Home Improvement Retailer – Building Product Merchant – Garden Centre within the Whangarei District Council boundaries. Operating as part of a successful national co-operative and offering a product rage of over 45,000 lines.

We know our local trading market well, enjoying the privilege of a very loyal and demanding Customer base.

Customer Driven | Honest and Fair | One Team | Down to Earth | Strive for Excellence | Keeping People Safe

Page 42 of 75

3. We are a generous, locally owned business. We are committed to promoting our outstanding region and to helping the local community and local people. We help many local organisations, charities and schools every year.

We are most proud of our ability to assist young people through two key sponsorships.

- a) Our sponsorship of Northland Rugby, through our local sponsorship of Ripper Rugby across Northland.
- b) We also assist aspiring future leaders in Whangarei through our annual sponsorship of 2 young people from local high schools to sail on the Spirit of New Zealand. Both this years Head Boy at Kamo High School and next years Head Boy at Tikipunga High School have attributed their success, at least in part, to the opportunity that we made available to them through our sponsorship.

Easter Trading Policy

- 4. We are making a formal submission on the Council's proposal to develop and adopt a Local Easter Shop Trading Policy in the Whangarei District.
- 5. We strongly support the introduction of the policy
- 6. We believe that the Proposal as outlined in Proposed Easter Sunday Trading Policy is sensible, fair, and supportive of a vibrant, diverse and thriving Whangarei. It clearly outlines the position and protection for employees, whilst clearly establishing the options open to Council arising from the amendment to the Shop Trading Hours Act 1990.
- 7. We are in favour of and support the proposal in its entirety, the proposed Policy of the Whangarei District Council as outlined in Point 4. of the Draft Easter Sunday Shop Trading Policy that:

4.1 Any shop is permitted to open Easter Sunday in the Whangarei District (see map in Appendix One).

4.2 This policy applies to the shops trading in the Whangarei District.

- 8. If this were Whangarei District Council (WDC) policy, we believe that this is the best option for our Customers, Whangarei residents and visitors for a variety of reasons. We see no negatives to the policy.
- 9. We wish to appear in person at 1.00pm on 12 December to talk to the Council.

Business Survey

- 10. I have been made aware of a Survey undertaken by the Chamber of Commerce in Whangarei.
- 11. Out of 90 responses to the question, "Should trading be allowed on Easter Sunday in the Whangarei District", more than 66% of the responders answered **YES**.

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- 12. 80 of the 90 people responding were residents of Whangarei. 63% of the responses were from "shoppers" rather than "Retailers" or "Retail employees".
- 13. Comments in the survey included:
 - "Critical Need to get this done"
 - "Although I would not open the shop, tourists should be able to access shopping in our region."
 - "I understand some retailers are under pressure from online competitors who are not subject to these restrictions. It would be good to offer them choice"
 - "I would go out and shop, perhaps a meal and a drink"
 - "We are a Tourist Destination it would be good for the City".
- 14. The survey, of a statistically valid number, who are **predominantly local residents** have clearly expressed a strongly favourable view that shops should be given the opportunity to open on Easter Sunday. We submit that the WDC should listen to this local voice.

Tourism Investment

15. Currently, my understanding is that from Auckland north, all the local Councils have adopted Easter Sunday trading policies broadly similar to the proposed WDC policy.

At a time when Whangarei wants to be seen as an area worthy of tourism investment following the decision to move ahead with the Hundertwasser museum, Whangarei is at risk of being the only location in the upper North Island that is closed for business during the critically important Easter weekend.

The Council needs to ask if the message they want to give to tourists, and therefore to tourism investment, is that they are not serious about attracting people to the region at this critically busy time.

Does the WDC want to give a message to tourists that says...

"Sorry Whangarei is closed on Easter Sunday, so either stay and shop in Auckland, Mangawhai, Keri Keri, Russell, Paihia, Kaikohe or Kaitaia all of whom will be open"?

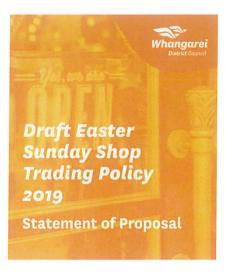
We do not think this is the message that Whangarei wants to give to tourists and investors in businesses that benefit from tourism.

We submit that Whangarei wants to be seen as a contemporary vibrant region that is a great place to visit and that is business friendly.

We submit that implementation of the proposed policy is consistent with a tourist friendly vision.

We submit that Whangarei wants to reflect your draft policy cover page of being "Yes, we are open" rather than "Sorry, we are closed".

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Customer Choice

16. The proposed policy creates choice.

Currently the weekend of Easter is a very busy time for our store and other retailers in Whangarei. It is comparable to other high trading periods, such as Christmas, but of an entirely different product mix. Being a long weekend, typically with warm weather it is an important weekend for our Customers to initiate, progress or complete home improvement projects.

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Our store, and others are a destination for Holiday Home owners both in the immediate vicinity but also the wider Northland and Kaipara market. Holiday home owners are time constrained and need to get projects done "today" while they are on holiday. Our store is one of the few stores that carries emergency products such as plumbing and water pumps that is open 7 days a week. The holiday home market can't wait for "tomorrow" to get the water working or an emergency generator if they have a failure at Easter.

Our ability to trade on the Sunday of Easter weekend will enable those Customers that require products for their emergency, project or garden to be able to buy it, top-up if they are short, or return a prior purchase if they bought incorrectly.

Over and above the commercial benefits of trading, it allows us to serve our loyal base with the multiplicity of transactions that we undertake. We currently have Customers who do not understand the restrictions that we operate under. Our customers expect to visit the store on Easter Sunday hoping we are open for business. To find the doors shut, would leave them disappointed and feeling as if we've let them down out of no fault of our own.

Retail and Competitive Environment

17. Since the Trading Act was initially written in 1990, the retail landscape has changed with regard to the options available to Customers. On-line is now business as usual, for both our business and our competitor's businesses. The on-line channel offers both ours and our competition opportunity 24/7 – 365 days a year. This gives people choice and has raised expectations that if click and collect is selected then they can pick up their goods when they want to.

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If we are closed then the opportunity to collect is delayed. Our operating model in 2018 is complex and involved and it would be beneficial to have the trading law keep up with Consumer demands and the reality of today's modern retailing.

18. The exclusive online business of our "new" competitors offer little to the local community in the way of investment or employment. If we look at Amazon and other on-line competitors, they offer no traditional bricks and mortar retail offering. They offer no employment. They offer no investment back to the local community. Yet these businesses compete with local stores 24/7 – 365 days per year and erode our opportunity to compete.

At a time when many traditional (local) retailers are failing and closing businesses, we need to ensure local retailers are given the best opportunity to compete with new online businesses offering fulfilment from outside the region and in many cases outside of New Zealand.

Local retailers need to have the choice to open if they feel it is best for their businesses chance of success.

Local retailers can only contribute to the community through employment and other activities if they are profitable and given every opportunity to compete with non-local competitors.

Garden Centre definition and exemption

19. In 1990 everyone knew what a garden centre looked like. In 2018 the abundance of multiple categories in big box retail homogenises everything into one large offer.

Located at Porowini Avenue, our MEGA store has a Garden Centre, Retail offer Trade Yard and Café. Looking at the existing legislations, we are arguably at a disadvantage to our direct garden centre competitors who currently open as a stand-alone garden centre operation under the existing legislative exemptions.

If in 1990 it was recognised that people need to and it is appropriate for people to garden at Easter, then surely, we should be able to ensure that this continues with a policy that reflects how retailing has evolved.

It should be noted that the Mitre 10 Group of independent owner operator stores operate the largest chain for garden products in New Zealand.

In Whangarei, we have developed our store to operate an integrated yet separate garden and landscape offer, which we believe to be the largest retail Garden business in Northland. However, whether our store would technically fit with the current legal definition of a garden centre as outlined in the Act could be subject to interpretation. It is essential to have clarity and to level the playing field.

Employee Pay and Protections

20. The amended law quite correctly allows for employee protection.

Currently we are in the unique situation that arguably we are restricted from trading, but it is not a statutory holiday. Accordingly, our Team Members must take annual leave or be unpaid. This is manifestly unfair to the employees whose normal roster includes a Sunday but are unpaid if the store is closed.

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If the WDC allow shops to open, then the day of Easter Sunday would enjoy special regulated employee protection privileges which we support.

In the past when, thinking the law was likely to change, and following a clear government statement that they would not prosecute stores that opened we made a decision in good faith to open on Easter Sunday. We advised all staff that they were completely free to choose not to work and that no adverse consequence would come if they decided not to work.

Interestingly, my understanding is that not one employee made the choice not to work and we had a full turn out. This clearly indicates that most people, given the choice, want to work. That said, we fully support their ability to choose not work.

The proposed policy gives a great outcome for the employees by allowing them to make the choice to work and be paid according to their circumstances and taking into account their own religious, cultural and other beliefs.

Conclusion

21. The opening of shops on Easter Sunday is a healthy debate to have. We understand that some may have reservations and we respect their views. But, we believe that the time has come to give Customers a choice and ultimately, they will decide if they want to shop with us and other retailers on Easter Sunday.

Recognising that opening does not force people to shop and/or work, it only gives them a choice. Anecdotally we know that our store, with its extensive offer including a Café and a playground, can be construed as a social outing for a family where everyone is entertained, can browse or can purchase at leisure across a very wide choice of departments.

We believe that the local community, holiday home owners and tourists alike will enjoy the benefit that our store and other stores around Whangarei will be able to offer to them if allowed to open on Easter Sunday.

We believe that Easter Trading on Sunday will be good for Whangarei.

22. We strongly encourage that the Whangarei District Council continues its progressive "open for business" agenda and be a leading advocate for sensible and considered change in allowing the people in our District to make the individual choice of whether to shop or not on Easter Sunday by voting in favour of the current proposed Local Easter Shop Trading Policy.

Yours Sincerely

Her hoeren les

Peter Rogers-Jenkins and Ondine Waddle

Fern Glen Home Improvement Limited

<u>Mitre 10 MEGA Whangarei</u>

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From:	Matilda Emmanuel
To:	Mail Room
Cc:	Peter Rogers-Jenkins
Subject:	Proposed Easter Sunday Trading for Whangarei District Council
Date:	Monday, 19 November 2018 5:47:22 PM
Attachments:	image002.png
	Proposed Easter Sunday Trading - Letter of Support re MEGA Whangarei.pdf

To whom it may concern

Please see attached, letter of support for our Mitre 10 MEGA Whangarei store, to be able to trade on Easter Sunday 2019.

We believe that the proposed Easter Sunday trading is fair to our customers as it creates a 'choice' i.e. whether or not to shop on Easter Sunday.

Furthermore our stores are fully aware that their employees must be given the right to refuse to work on Easter Sunday and do not have to provide a reason for their refusal.

We hope for a favourable outcome for our store.

Thanking you.

Kind regards Matilda

Matilda Emmanuel

Legal Advisor
DDI: 09 4439225 E: matilda.emmanuel@mitre10.co.nz W: www.mitre10.co.nz

Mitre 10 (New Zealand) Ltd 67 Corinthian Drive, Private Bag 102-925 Albany, Auckland 0745





Mitre 10 (New Zealand) Limited 67 Corinthian Drive, Albany Auckland 0632 Private Bag 102925, NSMC 0745 T: 09 443 9900 W: www.mitre10.co.nz

19 November 2018

Whangarei District Council Private Bag 60601 Paraparaumu 5254

By email: mailroom@wdc.govt.nz

Dear Mayor, Executive Board, and Councillors

Re: Proposed Easter Sunday Trading

Thank you for the opportunity to provide feedback on the Proposed Easter Sunday Shop Trading Policy ("Policy").

Mitre 10 (New Zealand) Limited ("Mitre 10") would like to recommend that the Whangarei District Council adopts this Policy, which would then enable trading to occur on Easter Sunday across the Whangarei District. We sincerely believe that the implementation of this Policy would be greatly beneficial not just to our MEGA Whangarei Store, but the entire business community of Whangarei District.

About Mite 10

Mitre 10 is a New Zealand co-operative with 83 locally owned and operated stores nationwide that employ close to 5,000 team members combined. It is the country's largest home improvement and garden retailer and one of the fastest-growing trade merchants. Mitre 10 has been a household name since 1974 and has been voted the most trusted home improvement retail brand in New Zealand several times.

From a business perspective

We believe that the Proposed Easter Sunday Shop Trading is fair to our customers as it creates a 'choice' i.e. whether or not to shop on Easter Sunday. From our stores' perspective, the weekend of Easter is a very busy period. It is comparable to Christmas trading, but with an entirely different product mix. Being a long weekend, typically with warm weather, it is an important weekend for our customers to initiate, progress or complete a home improvement project.

Since the Shop Trading Hours Act was initially passed in 1990, the retail landscape has changed with regards to the options that are available to customers. Purchasing on-line is now 'business as usual', and forms part of our e-commerce offer, with products being available 24/7, 365 days a year. This gives people 'choices' and has raised expectations that they may pick up their goods from our stores when they want to so, if our stores are closed, this expectation is not met.

Employees rights

Mitre 10 understands employees' rights under the Act, where the legislation prohibits any provision in an employee's employment agreement which requires them to work or accept work made available to them on Easter Sunday.

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Our stores are aware that their employees must be given the right to refuse to work on Easter Sunday and do not have to provide a reason for their refusal. Further, our stores understand that if they want their employees to work on Easter Sunday they must advise the employees that they have the right to refuse to work. This must be done by notice in writing between four and eight weeks of the upcoming Easter Sunday.

In summary, we recognise that the opening of shops on Easter Sunday is a healthy debate to have. We believe that the time has come to give customers a choice and ultimately, they decide if they wish to shop at our Mitre 10 MEGA Whangarei store on Easter Sunday.

Thank you once again for the opportunity to provide this submission.

Yours sincerely n

Neil Cowie CEO Mitre 10 (New Zealand) Limited

RECEIVED CUSTOMER SERVICES 28 NOV 2018 Whangarei
Submission form WHANGAREI District Council
Proposed Easter Sunday Shop Frading Policy
Thank you for taking this opportunity to comment, we welcome your feedback.
Please enter your details below
First name(s) Miles Samuel Last name Crowthe
Postaladdress 24 Islington St
there go
Best daytime phone number Mobile 0279699133 Email Mcrow 1970 Chotmant. com
I am writing this submission (v box) v as an in dividual on behalf of an organisation Name of organisation MSC Building Services http://www.com/ww
Tell us in person
If you are providing a written submission, you can also attend our Hearing to tell us about your thoughts in

If you are providing a written submission, you can also attend our Hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

Please register for the Hearing if you are interested in talking to Council in person:

1pm Wednesday 12 December 2018 (✓ box) Yes ✓ No

The Hearing will be held in Council Chambers.

Please get your submission and/or your hearing registration to us by 5pm Wednesday 28 November.

Tell us in writing

Be sure to get your written comments to us by 5.00pm on Wednesday 28 November. Follow the instructions and provide your comments on the next page.

How to register and/or get this form to us

IN PERSON:

By visiting Customer Service desks at either:

Forum North, Rust Ave, Whangarei

Ruakaka Service Centre, Takutai Place, Ruakaka

Or by phoning 09 430 4200 or 0800 932463 and one of our friendly Customer Service staf will fll out this form for you over the phone.

BY MAIL:

Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148

or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

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Points to remember when making a submission

Please print clearly. The form should be easy to read and be understood, and may need to be photocopied.

We will respond in writing to every submission received. Please ensure that you provide appropriate contact details for this. Emails are our preferred form of communication.

All submissions are considered public under the Local Government Ofcial Information and Meetings Act, and may be published and made available to elected members and the public.

Your submission will not be returned to you once it is lodged with Council. Please keep a copy for your reference.

Your feedback

Any Easter Sunday ShopTrading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy $yes \sqrt{no}$

Add any additional comments you wish to make to support your choice:

I am a local business owner in Whangarei. I think it is important for Whangarei is seen as a progressive business friendly town, wanting to attract new business and that has a business supportive environment and that is open for business.

Whangarei is the commercial centre for a wide range of tourist areas. Tourists and holiday home owners, as well as locally residents expect to be able to shop during this important holiday period. All the surrounding areas from Auckland north will be able to open on Easter Sunday if the business owners (and staff) choose to open.

In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District 🗸 🗹 OF only specife areas in the District 📃

If you think the policy should only apply to specifc areas, please describe these here:

From:	cms@wdc.govt.nz
Sent:	28 Nov 2018 16:33:04 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Tim Robinson -
2018-11-28	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Tim Robinson
Postal Address:	P O Box 1703
	Whangarei
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	0274934127 ase type N/A in the above box).
Mobile Number:	
Email:	ceo@northchamber.co.nz
* I am writing this submission:	on behalf of an organisation
Name of Organisation: (Please provide an organisation name only if you are	Northland Chamber of Commerce making this submission on behalf of that organisation).

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm Wednesday 28 November 2018**.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

Tell us in writing:

Be sure to get your written comments to us by **5:00pm on Wednesday 28 November 2018**.

Follow the instructions and provide your comments below:

Your feedback:

Any Easter Sunday Shop Trading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

The Northland Chamber of Commerce is an advocate and enabler of business in the Northland R egion. Our overarching objective is to enable the optimal conditions for business to succeed an d grow sustainably to provide a healthy and prosperous region. NCOC will always support init initiatives that grow and develop business (This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: the Entire District

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

If you have supplied a valid email address, a copy of this completed form will be emailed to you. Otherwise please print a copy of it for your own records before you close this window.

Submit Button - This button will become active when all mandatory fields are filled in (fields marked with *) and you click once on the button.

All submissions are considered official information under the Local Government Official Information and Meetings Act, and may be published and/or made available to elected members and the public. SUBMISSION re EASTER SUNDAY TRADING in WHANGAREI

CUSTOMER SERVICES -7 NOV 2018 WHANGAREI DISTRICT COUNCIL

RECEIVED

Our reasons for opposing shopping on Easter Sunday are -

1 Generally speaking those who keep clamouring for it are the retailers who see it as another day to make money. From their perspective, that is perfectly reasonable, as that is what they are in business for.

2 BUT, We have never had it to date, and in itself the retailers' argument is not a good or sufficient reason to start now. There are 365 days in a year, and they are open for most of them already. We have managed till now without Easter Sunday trading, I am sure we can continue to manage.

3 Most Christians will oppose Easter Sunday opening of all stores. It is a particularly significant celebration , and along with Christmas day, they are two of the most important days in the Christian calendar.. Christians do not want to miss celebrating with others by having to go to work instead.

4 Making it voluntary for shop workers to choose whether or not they will work on Easter Sunday is not a god idea. Many bosses can and will abuse that right. A friend who had been an Acting Manager for a Countdown store locally was offered the job permanently, but was told very clearly that he had to make a choice re Sunday work. Work or church No work, no job. This is not fair, and workers may have the right in law but not in practice.

5 It is important for parents to have a day off with their families, especially young children, and teenagers. We are forever being given the message, "the greatest thing you can give your child is time" How true.

6 Working on Easter day totally precludes for taking time away from home as some like to over Easter.

7 Shoppers already have Easter Saturday and then Monday with stores open. It really is possible to manage a with most shops closed. We can manage.

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8 There are currently some Exemptions for certain businesses on Easter day. We have no objection to these and are happy for these exemptions to continue as they are.

Yours faithfully Pamela Raggett John Raggett

46/94 Boundary Road,

Tikipunga 0112

Phone 437 2393

Jamela Raggett.

From:	Emily Duncan
To:	Mail Room
Subject:	Retail NZ Submission on Easter Sunday Trading
Date:	Wednesday, 21 November 2018 10:43:35 AM
Attachments:	image001.png WhangareiShopTradingHoursSubmission.pdf

To Whom It May Concern:

Please see attached submission on behalf of Retail NZ, as related to the consultation on Easter Sunday Trading.

Kind regards,

EMILY DUNCAN POLICY ADVISOR



P // +67 27 265 1380 E // <u>emily.duncan@retail.kiwi</u>

RETAIL NZ // HQ Level 6, 56 Victoria Street, Wellington 6011 PO Box 12086, Wellington 6144

www.retail.kiwi



November 20, 2018



Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148

By email: <u>mailroom@wdc.govt.nz</u>

Retail NZ Submission on Easter Sunday Shop Trading Hours Consultation

Retail NZ is a not for profit organisation representing the retail sector. We have around 4,000 members nationally, who collectively account for two-thirds of total retail turnover in New Zealand. Our members operate all around the country and have a presence Whangarei. We are writing to make a formal submission requesting the Council adopt a Local Shop Trading Hours Policy for the Whangarei District Council.

We strongly support a Local Shop Trading Hours Policy

Retail NZ is a strong supporter of the Whangarei District Council adopting a local policy that allows shops to open on Easter Sunday, which would demonstrate that Whangarei is open for business and keen to welcome visitors over the Easter weekend. The experience of being able to open at Easter in 2018 was positive for many businesses and good for various local economies around the country.

Retail NZ support a policy that permits any shop to open on Easter Sunday, should it choose to do so. While not all retailers wish to open for trade on Easter Sunday, there are many that do. We note that the law does not force businesses to open, and equally protects the rights of retail employees not to work, should they choose not to.

Adopting a policy will benefit businesses and make Whangarei a more attractive tourist destination

As of Easter 2018, two-thirds of Councils had adopted policies allowing shops to choose to open on Easter Sunday. Research conducted by Nielsen showed that 50 per cent of all New Zealanders (and 62 per cent of people aged 25-39) undertook some form of commercial activity on Easter Sunday 2018. This demonstrates that there is a strong demand for shopping on Easter Sunday. Marketview data showed a 23 per cent increase in spending on Easter Sunday (excluding fuel), compared to the previous year. This was largely driven by purchases in discretionary categories such as appliances, apparel and department stores.

Easter is a significant period for Kiwi tourists to explore the country, as well as international tourists. Many people travel through, to and within Whangarei, and the wider region, at Easter. It would benefit the retail businesses throughout the district if they had the choice as to whether they open or not to serve that tourist market, in addition to local residents who may wish to shop. There is an opportunity for economic growth in Whangarei, and with around 4 million international tourists a year visiting New Zealand it is very beneficial, and potentially crucial, for businesses to be able to serve this influx of tourists each year.

RETAIL NZ // HQ

Level 6, 56 Victoria Street, Wellington 6011 PO Box 12-086, Wellington 6144 P // 0800 472 472
 E // info@retail.kiwi
 W // retail.kiwi

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Adopting a policy will benefit businesses

Not having a policy in place creates anomalies and confusion for businesses, and the current law which tries to ban shopping on Easter Sunday (but not other forms of commercial activity) is outdated for the 21st century. The law allows for certain businesses or locations to be open, while not permitting others. For example, a garden centre may open, yet a hardware store that includes a garden centre is not permitted to open. Cafés that sell goods and small grocery stores may open, but not supermarkets. This creates significant confusion for customers, employers and staff, and gives some retailers an advantage over others.

Should the Council adopt a policy, it is likely not all retailers in Whangarei will choose to open their doors on Easter Sunday. However, we believe that the decision is best made by shop owners and managers of the businesses concerned, taking into account their employees' views, and not a decision to be made by the Council. This is a great opportunity for the Whangarei District Council to create opportunities for retailers in the district to benefit from those visiting, or passing through, over Easter.

The rights of small retail businesses are protected

If the Council adopts a policy that allows shops to open, the rights of small businesses are firmly protected. Under the law, businesses cannot be forced to open by the Council's adoption of a policy. Shops will likely not choose to open if there is no customer demand for them to do so.

The rights of employees are also protected under the law

Easter Sunday is not a public holiday and retailers are under no legal obligation to compensate employees if their shop is closed. While it does depend on the details of employment contracts, in most cases, employees are required to take a day's annual leave, or a day's unpaid leave, to cover the day the store is closed. This will suit some employees, but not all.

Shop employees are the only group of workers with a legal right to turn down work on Easter Sunday, and research shows they are happy and willing to exercise their right to choose. In 2018, eight per cent of retailers that sought to open had employees which declined to do so. This shows that shop workers are able to choose to take Easter Sunday off if it has significance to them.

Should the council adopt a policy in March 2019 that allows shops to open in Whangarei, retailers must provide employees with written notice of their right to refuse work on Easter Sunday. This notice must be given at least four weeks, but no more than eight weeks, prior to Easter Sunday. In 2019, this means that notice must be given to shop workers between 24 February 2019 and 24 March 2019. It is important that if the Council makes a decision that allows shops to open, there is enough time for retailers to notify employees, should they choose to open on Easter Sunday.

Customers also have the right to choose

If the council maintains a policy that allows shops to choose to open, it is important to note that customers will also continue to have a choice. Customers who do not wish to shop on Easter Sunday are not compelled to do so. If there is insufficient customer demand for stores to open, they will not do so. Commercial behaviour will be regulated by customers; it is not an issue which the Council needs to regulate.



Additional information



Retail NZ's research team has prepared a report on the success of Easter trading in 2018. A copy of that report is attached as Annex A for the information of Councillors.

Conclusion

We are pleased to have the chance to provide feedback on this issue behalf of retailers in Whangarei and hope our comments are of assistance. Please don't hesitate to contact me should you require further information.

Sincerely,

Scott Fisher Retail NZ CEO <u>scott.fisher@retail.kiwi</u> 021 069 9453

TAKING RETAIL FURTHER //



EASTER **SUNDAY 2018** The new law in action

In 2016 the law was changed to allow Councils to decide whether shops could open on Easter Sunday. This report looks back at Easter Sunday 2018 and considers how well the new rules work. While the new regime has been successful at guaranteeing the right of workers to a day off, it is still confusing for everyone.

SHOP WORKERS HAVE SPECIAL RIGHTS

Shop employees are the only group of workers with a legal right to turn down work on Easter Sunday. Research shows that they are able and willing to exercise that right.

In 2018, eight per cent of retailers that sought to open had employees which declined to do so. This shows that shop workers are able to choose to take Easter Sunday off if it has importance to them.



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Delegating decision-making to local Councils, while maintaining a host of exemptions has created commercial unfairness, and has led to significant confusion. A survey of Retail NZ members held in the lead up to Easter 2018 showed that 47 per cent of business owners did not understand whether they were allowed to open.





No (47%)

There is strong demand for shopping, either online or in those stores that were open. Research by Nielsen* showed that 50 per cent of all New Zealanders (and 62 per cent of people aged 25-39) undertook some form of commercial activity on Easter Sunday 2018.

.....

HOW MANY SHOPPED ON EASTER **SUNDAY 2018?**

- Engaged in at least one commercial activity (27%)
- Engaged in two or more commercial activity (23%)

Did not shop on Easter Sunday (50%)



Nielsen research* also shows that 69 per cent of New Zealanders either think the Government should not require shops to close on religious holidays, or don't care either way. The small proportion of the population that doesn't want to shop or work on Easter Sunday is fully able to exercise that right under the new law.

DO YOU THINK THE GOVERNMENT SHOULD REQUIRE SHOPS TO BE **CLOSED ON RELIGIOUS HOLIDAYS?**



Don't know [4%]

.....



By Easter Sunday 2018, around 60 per cent of Councils had allowed shops to choose to open, but this impacted just 27 per cent of shops. This is because, aside from Dunedin, major cities wanted to continue a ban on shopping on Easter Sunday. In total, just under 9,800 stores

could choose to open their doors this Easter Sunday. Anecdotal evidence suggests many did, but also that many chose to remain closed. This is the law working as it should.

PROPORTION OF STORES ALLOWED TO OPEN

- Yes (27%)
- No [73%]

Marketview data showed a 23 per cent increase in spending on Easter Sunday 2018 (excluding fuel), compared to the previous year. This was largely driven by discretionary categories such as appliances, department stores & apparel.

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BACKGROUND

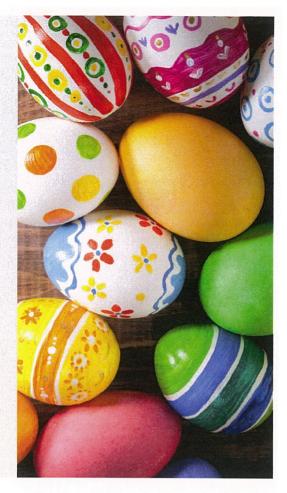
Easter Sunday is not a public holiday. Historically however, the Government has tried to ban shopping on this day, while creating all sorts of exemptions to allow some stores to open.

This led to absurdities and inequities: certain shops within the Carnegie Centre in Dunedin were able to open yet it is no longer a retail destination, shops in Queenstown and Taupo could open, but not shops in Wanaka or Rotorua. Shops on Parnell Road in Auckland could open, but not on Queen Street. Garden centres were allowed to open, but not hardware shops that had a garden centre inside them. There were never any restrictions on the opening hours of online retail stores or businesses in other sectors.

In 2016, the Government delegated decision-making to local Councils. Unfortunately, the new law is just as confusing. The existing exemptions remain, but now our 67 local Councils have their own rules about whether shops can open: **we still lack a simple nationwide solution on Easter Sunday shopping.**

What's more, requiring every Council to consult and create a policy has been costly for retailers and Councils - the Auckland Council alone spent close to \$60,000 not counting staff time deciding that it wouldn't even go out and consult on the issue. Across the country, we estimate this issue has consumed hundreds of thousands of ratepayer dollars. The policies are required to be reviewed within five years of being adopted, which will incur another round of time and expense for all involved.

Retail NZ strongly supports the right of retailers, shoppers and workers to make their own decisions - in the 21st century, the Government and Councils should not be trying to regulate shopping.



THE ARGUMENTS AGAINST SHOPPING ON EASTER SUNDAY DON'T STACK UP:

ARGUMENT	COMMENT
Workers need a day off	Shop workers (but only shop workers) have special rights under the law and are guaranteed Easter Sunday off if they want to.
	However, most workers in the economy aren't affected by the requirement for shops to close because shop workers account for just 10 per cent of New Zealand's workforce. The ban on shops opening doesn't affect workers from other sectors. Swimming pools, cinemas, theatres, hairdressers, beauticians, communications companies, broadcasters and local Councils are just some of the businesses that are all allowed to be open on Easter Sunday - and workers in these industries have no legal right to a day off on Easter Sunday.
Easter Sunday has religious significance	While Easter Sunday is an important religious day for our Christian community, Nielsen research* shows that just 27 per cent of New Zealanders think that the Government should require shops to close on religious holidays.
	New Zealand is a diverse and multicultural society, individuals choose to celebrate religious and cultural events that have significance to them. Events such as Hannukah, Diwali, Ramadan and Chinese New Year are celebrated without the Government banning physical shops from opening; individuals choose to keep their shops closed, or to refrain from shopping themselves.
Too much consumerism	Shopping is an essential activity for those needing to purchase food or other essential items and, for many, it is an important social activity, providing an opportunity to engage with friends and family. Nielsen research* shows that 50 per cent of New Zealanders chose to undertake commercial activity on Easter Sunday 2018.
	Allowing shops to open on a nationwide basis simply provides choice, and does not require anyone to go shopping, open their shop or to work in a shop.
Small business owners will be forced to open	Under the law, the owners of small businesses have special protections that mean they can't be forced to open their doors on Easter Sunday. Businesses are free to remain closed, if they wish to do so.

* Source: Nielsen Online Omnibus survey conducted in April 2018, n=700 representative nationwide sample aged 15 years and over.

Published by Retail NZ in May 2018 P// PO Box 12-086, Wellington E // advocacy@retail.kiwi W // www.retail.kiwi

CUSTOMER S_	IVICES
2 8 NOV 20	¹⁸ Whangarei
Submission form WHANGAP	District Council
Proposed Easter Sunday Shop Trading P	olicy

Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below
First name(s) Blett
Last name Rodges
Postaladdress P.O. By 4404
Kama
Bestdaytimephonenumber Mobile <u>021461469</u>
Email brett CSunshine homes, w, ne
I am writing this submission (\checkmark box) \checkmark as an individual on behalf of an organisation

Nameoforganisation

4

Tell us in person

If you are providing a written submission, you can also attend our Hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

Please register for the Hearing if you are interested in talking to Council in person:

1pm Wednesday 12 December 2018 (✓ box) ____Yes ___ No

The Hearing will be held in Council Chambers.

Please get your submission and/or your hearing registration to us by 5pm Wednesday 28 November.

Tell us in writing

Be sure to get your written comments to us by 5.00pm on Wednesday 28 November. Follow the instructions and provide your comments on the next page.

How to register and/or get this form to us

IN PERSON:

By visiting Customer Service desks at either:

Forum North, Rust Ave, Whangarei

Ruakaka Service Centre, Takutai Place, Ruakaka

Or by phoning 09 430 4200 or 0800 932463 and one of our friendly Customer Service staf will fll out this form for you over the phone.

BY MAIL:

Easter Sunday Shop Trading Policy Whangarei District Council Private Bag 9023 WHANGAREI 0148

or fax to 09 438 7632

ONLINE/EMAIL:

Complete this form online: www.wdc.govt.nz or email us: mailroom@wdc.govt.nz

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Points to remember when making a submission

Please print clearly. The form should be easy to read and be understood, and may need to be photocopied.

We will respond in writing to every submission received. Please ensure that you provide appropriate contact details for this. Emails are our preferred form of communication.

All submissions are considered public under the Local Government Ofcial Information and Meetings Act, and may be published and made available to elected members and the public.

Your submission will not be returned to you once it is lodged with Council. Please keep a copy for your reference.

Your feedback

Any Easter Sunday ShopTrading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please tick the relevant boxes in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy yes ✓ no

Add any additional comments you wish to make to support your choice:

I am a local business owner in Whangarei. I think it is important for Whangarei is seen as a progressive business friendly town, wanting to attract new business and that has a business supportive environment and that is open for business.

Whangarei is the commercial centre for a wide range of tourist areas. Tourists and holiday home owners, as well as locally residents expect to be able to shop during this important holiday period. All the surrounding areas from Auckland north will be able to open on Easter Sunday if the business owners (and staff) choose to open.

In 2018, the population should be free to make up their own minds on Easter Trading and if they choose to shop on Easter Sunday then they should have that right.

The legislation provides clear protection for staff who do not wish to work. And quite rightly they are free not to work.

As a resident of Whangarei District, I wish to have the right to chose whether I can shop at this busy time of year.

Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District **OR** only specific areas in the District

If you think the policy should only apply to specifc areas, please describe these here:

From:	cms@wdc.govt.nz
Sent:	31 Oct 2018 15:50:34 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Dave Smyth -
2018-10-31	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Dave Smyth
Postal Address:	53A Newton Road Maungatapere
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	021627546 ase type N/A in the above box).
Mobile Number:	021627546
Email:	kiwi.gorgon@gmail.com
* I am writing this submission:	as an individual
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

Alternatively, you don't have to write a submission to provide us with your feedback. You can use this form to register to attend the hearing and just tell us your thoughts in person.

The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm** Wednesday 28 November 2018.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: No

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

Tell us in writing:

Be sure to get your written comments to us by **5:00pm on Wednesday 28 November 2018**.

Follow the instructions and provide your comments below:

Your feedback:

Any Easter Sunday Shop Trading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

The only reason that trading has been restricted on Easter Sunday is due to an imposition of Chr istian religious views on society as a whole. Effectively, it is saying; "Because it is against our bel iefs to trade on Easter Sunday, you must also abide by our beliefs."

Our 2013 census showed that less than half of NZer's are Christian. Our society is supposed to b e secular and fair for all. We would not allow Muslims to impose the restriction of food sales duri ng Ramadan, so why should non-Christians be restricted during a Christian religious holiday?

You might also consider that the Christian prayers spoken to open council meetings are highly in appropriate given the secular nature of the organisation and the diverse nature of the people cou ncillors represent.

(This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: the Entire District

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

If you have supplied a valid email address, a copy of this completed form will be emailed to you. Otherwise please print a copy of it for your own records before you close this window.

Submit Button - This button will become active when all mandatory fields are filled in (fields marked with *) and you click once on the button.

All submissions are considered official information under the Local Government Official Information and Meetings Act, and may be published and/or made available to elected members and the public.

From:	cms@wdc.govt.nz
Sent:	27 Nov 2018 10:15:50 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Joshua Topp -
2018-11-27	

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo * Full Name(s):	W: Joshua Topp
Postal Address:	
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	+64211608232 ease type N/A in the above box).
Mobile Number:	
Email:	
* I am writing this submission:	as an individual
Name of Organisation: (Please provide an organisation name only if you are	making this submission on behalf of that organisation).

Tell us in person:

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1. I support an Easter Sunday trading policy: Yes

Add any additional comments you wish to make:

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⁽This box will start to expand as you start typing.)



Proposed Easter Sunday Shop Trading Policy

Thank you for taking this opportunity to comment, we welcome your feedback.

Please enter your details below

	Graig Richard George
First name(s)	
Last name	Tynstall
Postal address	1242 36 Heretaunge st
	Tikipinga
Bestdaytimepho	onenumber 0210310067 Mobile 0210310067
Email	Caigerenoworx.co.NZ
I am writing this	submission (\checkmark box) \checkmark as an in dividual on behalf of an organisation

Nameoforganisation

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Please tick one of the boxes below if you <u>support</u> an Easter Sunday trading policy: the entire District **OR** only specific areas in the District

If you think the policy should only apply to specifc areas, please describe these here:

From:	cms@wdc.govt.nz
Sent:	20 Nov 2018 14:29:56 +1300
То:	Mail Room
Subject:	Proposed Easter Sunday Shop Trading Policy Submission - Paul Waanders
and Rev Lorne Campbe	ll - 2018-11-20

[Submitted by Anonymous User]

Do not reply to this email - This mailbox is not monitored. This is a copy of information submitted for your records.

Please enter your details belo	w:
* Full Name(s):	Paul Waanders and Rev Lorne Campbell
Postal Address:	St Andrews Church PO Box 587 Whangarei 0140
* Best Daytime Phone Number: (If you do not have a daytime telephone number, ple	09 4381667 ease type N/A in the above box).
Mobile Number:	021 1356275
Email:	lorne@standrews.net.nz and paul.waanders@xtra.co.nz
* I am writing this submission:	on behalf of an organisation
Name of Organisation: (Please provide an organisation name only if you are	St Andrews Church making this submission on behalf of that organisation).

Tell us in person:

If you are providing a written submission, you can attend our hearing to tell us about your thoughts in person.

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The Hearing will be held in Council Chambers. Please get your registration to us by **5:00pm Wednesday 28 November 2018**.

Please register for the hearing, if you are interested in talking to Council in person:

* 1:00pm Wednesday 12 December 2018: Yes

If you are not providing a written submission, you can now scroll to the bottom of the page and click submit.

Tell us in writing:

Be sure to get your written comments to us by **5:00pm on Wednesday 28 November 2018**.

Follow the instructions and provide your comments below:

Your feedback:

Any Easter Sunday Shop Trading Policy can only either allow trading in the whole District or in certain parts of the District. If no policy is adopted, then the national Easter Sunday trading rules remain in force.

Please select the relevant option in the questions below, before adding any further comments you may have.

1. I support an Easter Sunday trading policy: No

Add any additional comments you wish to make:

No trading should take place on Easter Sunday and all businesses should be closed to celebrate and commemorate the resurrection of Christ from the dead. In a Christian country the populatio n should respect the importance of the day with the Christian believers that actively celebrate an d commemorate this day. Good Friday is an important day which is commemorated by the closur e of most businesses whilst Easter Sunday is the culmination celebration of the resurrection fro m the dead and life ever after. After Christmas, the weekend from Good Friday to Easter Sunday are three important days in the Christian calendar and should be celebrated as such. Easter Mon day is not such day and full business activity can take place on that day but it is submitted that Good Friday and Easter Sunday should remain dedicated to the Christian celebration. (This box will start to expand as you start typing.)

2. If you support an Easter Sunday trading policy, please select area: Select...

Please check that the details you have provided are correct before you submit the form – once you click the [Submit Form] button the form cannot be changed.

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From:	Dave Wolland
Sent:	30 Nov 2018 09:24:12 +1300
То:	Mail Room
Subject:	Easter Trading Changes Late Submission

I am AGAINST CHANGES TO THE PRESENT EASTER TRADING SITUATION for the following reasons:

(1) It provides a welcome rest for all the shop assistants and service workers (and their families) who deserve it - especially now with the lower wages and working conditions they now have to endure since the retrogressive economic changes after the 1980's.

(2) Easter reminds us that our society and version of civilization in NZ is based on the Western Judeo-Christian traditions handed down to us from most of our forebears. Many of those traditions might be fading away as we become more socially and ethnically diverse however we all deserve a break to pause and refresh spiritually now and then through the year. Easter is a time honoured way to do this in NZ so let's not change it. Remember, that the word holiday comes from the expression Holy Day - a time to attend to the spiritual needs of everyone - rich and poor. We ignore the worth of such traditions at our peril.

(3) If you open up Easter to more trading then surely you should also attend to Council business on those days too. If you do not, then surely it is very **hypercritical** to allow others to be forced by the need to earn money and endure new punishing work conditions that you do not have to.

Dave Wolland Whangarei City 0273881488 09 9727159



RESOLUTION TO EXCLUDE THE PUBLIC

That the public be excluded from the following parts of proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under Section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

1.	The making available of information would be likely to unreasonably prejudice the commercial position of persons who are the subject of the information. {Section 7(2)(c)}
2,	To enable the council (the committee) to carry on without prejudice or disadvantage commercial negotiations. {(Section 7(2)(i)}.
3.	To protect the privacy of natural persons. {Section 7(2)(a)}.
4.	Publicity prior to successful prosecution of the individuals named would be contrary to the laws of natural justice and may constitute contempt of court. {Section 48(1)(b)}.
5.	To protect information which is the subject to an obligation of confidence, the publication of such information would be likely to prejudice the supply of information from the same source and it is in the public interest that such information should continue to be supplied. {Section7(2)(c)(i)}.
6.	In order to maintain legal professional privilege. {Section 2(g)}.
7.	To enable the council to carry on without prejudice or disadvantage, negotiations {Section 7(2)(i)}.

Resolution to allow members of the public to remain

If the council/committee wishes members of the public to remain during discussion of confidential items the following additional recommendation will need to be passed:

be

Move/Second

"That

permitted to remain at this meeting, after the public has been excluded, because of his/her/their knowledge of <u>Item</u>.

This knowledge, which will be of assistance in relation to the matter to be discussed, is relevant to that matter because______.

Note:

Every resolution to exclude the public shall be put at a time when the meeting is open to the public.