NECT Update

03 December 2020



Agenda

- Recap
- Transition Timeline
- Expectations of NEC
- Outcomes/Principles for review and feedback
- Next steps



Recap

- July: Council endorsed Option 1, a "New Trust Full a CCO which employs all managerial, operational staff and support staff"
- Oct: informal update provided, RFQ process closed without appointment
- Oct/Nov: Transition Team (Dominic, Jenny, Carina and NECT Trustees) develop draft transition plan and review trust deed for legal review
- Dec: outcomes and principles developed to guide next steps



Transition timeline

Stage 1 (Foundation Documents) – trust deed, governance arrangements and Council expectations

Dec 2020

Stage 2 (Review Process): operating model and scale Stage 2 (Review Process): staffing requirements and back office functions

Dec – March

Stage 2 (Review Process): systems, processes and asset management/ownership

Dec – March

Stage 3 (Decision making and Recruitment): determine resourcing and funding March - April Stage 3 (Decision making and Recruitment): commence change management and recruitment

March – April

Stage 4 (New CCO): consulting on new CCO & wind up NECT (effective 30 June)

March – May

Stage 5 (Business Plan): Development of a year one BAU business plan

April

Stage 6 (Transition): Trustee recruitment process based on skills/experience matrix

April

Stage 6 (Transition): Implement structure / systems / processes (i.e. finance), transfer of assets / leases / liabilities & funding

May – June

Go Live! 01 July 2021



Expectations for NEC

At the June 2020 meeting Community confirmed Council's expectations of NEC as:

- I. Operating as a multipurpose, community facility for the benefit of Northland
- *II.* Delivering large events which raise the profile and contribute to the vibrancy of the District/Region
- *III.* Being managed on a commercial basis according to industry best practice
- *IV.* Being financially successful based on contribution to the economic impact on local businesses, rather than by profit generated.
- V. Delivering the outcomes of the Whangarei District Council Events Strategy building local confidence, local capability and local connection
- VI. Acting as a hub to support sporting codes in a post-COVID-19 environment
- VII. Attracting external funding to support facility development and event delivery.



Outcomes (what we are trying to achieve?)

- The best outcome for Community/Facility
- Have a standalone/successful Trust (i.e. with clear/transparent gov and funding arrangements)
- Look after our people



Principles (for getting there?)

- We are establishing a new trust based on BAU, with ability to build capacity going forward
- The Trust and its staff will be responsible for managing facility and stadium based events in accordance with Council's expectations
- WDC is responsible for events and facilities outside of stadium, including Community & Mayoral events
- The new trust will be funded through a Council grant (\$365k) and external commercial revenue streams
- Collaboration will be required on major events, but we need clarity on who is the lead for each event and commercial arrangements will apply



Next Steps

Prior to consideration of resource / funding allocation and change management processes we will undertake a number of workshops to:

| Actions | Who |
|--|------------|
| Test major project/event bids against principles | All |
| Workshop examples/scenarios from the event programme against the principles | All |
| Workshop the systems and processes required by a new standalone trust | NECT/Jenny |
| Work through the functions of each entity | All |
| Determine asset management/ownership principles (these will also drive maintenance responsibilities) | Carina/Dom |

